

NOTICE OF NONDISCRIMINATION

Ronald Palmer, DDS, PC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Ronald Palmer, DDS, PC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Ronald Palmer, DDS, PC:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters

- Written information in other formats (large print, audio, accessible electronic formats, other formats)

- Provides free language services to people whose primary language is not English, such as:

- Qualified interpreters

- Information written in other languages

If you need these services, contact Andrea Oliver, Regional Manager, HHS/Office for Civil Rights.

If you believe that Ronald Palmer, DDS, PC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Andrea Oliver, Regional Manager, US Health and Human Services Office for Civil Rights, 1961 Stout Street, Room 08-148, Denver, CO 80294, Customer Response Center: 1(800)368-1019, Fax: 1(202)619-3818, TDD: 1(800)537-7697, Email: ocrmail@hhs.gov. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Regional Manager is available to help you. You can also file a civil rights complaint with the US Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at: US Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DS 20101, 1(800)868-1019, TDD: 1(800)537-7697

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

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